



→ Overview of our company

Incorporated in 1990, Envex can provide a variety of safety, health (including occupational hygiene), risk and environmental consultancy services. We also provide a wide range of training services in those core areas. **Envex Company Limited** is a wholly owned subsidiary of [PHSC plc](#), and as such can access additional skill sets from the group.

We have experience in all sizes of business from start-ups to blue chip and have covered all industry sectors from engineering, housing, healthcare, education, high-tech, retail and construction. We have delivered work in both private and public sectors at local and national governmental level.

Following two successful years on the OFEX market, [PHSC plc](#) joined the Alternative Investment Market (AIM) of the London Stock Exchange on 4 July 2005.

→ Why choose Envex?

- Our consultants and staff have a wealth of knowledge with over twenty years of health, safety, occupational hygiene and environmental knowledge and experience
- Our consultants also are trained in risk management and understand wider issues of risk outside of health and safety, which gives you a more business-centred approach
- We are a flexible, client focused company able to provide practical cost-effective solutions from experience
- Consultants are trained in project management
- National coverage

→ Envex's philosophy

- We explain why you can do things, rather than tell you all the reasons why you can't.
- We try to show how you can meet your objectives and at the same time give proper regard to both the criminal law, and your civil law duties towards other people.
- It's easy to keep spending on safety – we help you understand when you've gone as far as you need.

Quality: Envex operate an internal quality system and work in line with the principles of ISO 9001 Quality Assurance procedures.

Insurance: All consultants are covered by professional indemnity, third party, and employers' liability insurance.

Resources: We act as a seamless gateway to the resources of the **PHSC plc Group** (see below)

| | | | | | |
|---|---|--|--|---|--|
|  RSA Environmental Health Limited |  Personnel Health & Safety Consultants |  Adamson's Laboratory Services Ltd |  In-House. |  Insurance inspection services |  Quality Leisure Management |
|---|---|--|--|---|--|

Envex Company Limited

Suite 1, Bulldog House, 267-269 Reading Road, Winnersh, Wokingham, Berkshire RG41 5AB

Tel: 0118 9773030 Fax: 0118 9773777 Email: enquiries@envexconsultants.co.uk

www.envexconsultants.co.uk

Practical
Solutions
From
Experience



Our services at a glance

| | |
|---|--|
| Appointed Safety Advisor Service | Our competent advisor service for the peace of mind that comes with a total safety support package with lots of added extras. If you are looking to make life easier, then this is for you! |
| Health and Safety Consultancy | Complete Health and Safety Management e.g (policies and procedures; risk assessments; audits; inspections and surveys; accident investigation etc) HSG65 etc Management Standards Safe Contractor etc applications Asbestos Surveying and Management Legionella Risk Assessments Fire Risk Assessment |
| Occupational Hygiene | Workplace Exposure Surveys (air monitoring) Indoor air quality Noise and Vibration risk assessment Ergonomics LEV testing and assessment |
| Training | Extensive range of IOSH, NEBOSH or CIEH or bespoke courses |
| Risk Management Training | The IRM accredited Risk Management Training |
| Environmental Management | Policies, gap analysis, management Systems |
| Food Safety | A range of consultancy and training services e.g. Food Safety Audits, HACCP, Supplier Audits and Cleaning Audits |

Practical
Solutions
From
Experience

Professional Membership

Envex and its consultants are members of the following professional organisations:

- The Chartered Institution of Occupational Safety and Health (IOSH)
- British Institute of Occupational Hygienists (BIOH)
- British Occupational Hygiene Society (BOHS)
- Institute of Risk Management (IRM)
- Chartered Institute of Environmental Health (CIEH) Centre Number H52368,

"Envex have provided good support over a number of environmental and Industrial Hygiene projects in complex and varied circumstances. Their continued support has enabled us to comply with our obligations."

Des Weeden. Safety and Facilities Manager, Applied Materials UK

Envex Company Limited

Suite 1, Bulldog House, 267-269 Reading Road, Winnersh, Wokingham, Berkshire RG41 5AB

Tel: 0118 9773030 Fax: 0118 9773777 Email: enquiries@envexconsultants.co.uk

www.envexconsultants.co.uk

APPOINTED SAFETY ADVISOR SERVICE

'The Advisor Service means no more trawling the internet for the answer to a safety question or to find a specialist consultant or a trainer. Simply pick up the phone!'

This service has been devised in response to the needs of our clients. Put simply, it provides ongoing support for those who do not employ a health and safety professional, or is used as a back-up by those employers who already have existing in-house expertise.

Why do you need the Appointed Safety Advisor service?

- It's a legal requirement to have a designated competent person and your insurance company will look favourably upon you for appointing a professional advisor. Clients also find it helps with tender preparation to be able to list an external competent advisor.
- We focus on H&S and you focus on your business.
- The service gives you access to an entire team of safety professionals, without the cost of employing them. You can contact us as much as you like for advice and guidance, saving you time and effort in trying to find the answers yourself.
- The service gives you control and complete flexibility over how you use the inclusive 'days'. If you find that you need a task completed or some training delivered, you simply contact us, book the work and we deduct the time from your account.
- You can spread the cost of paying for your safety tasks and training, even if you need the work done now. This spreads the costs over the whole year and help cash-flow.

The contract for advisory services:

- Entitlement to designate Envex Company Limited as an Appointed Safety Advisor. This helps you comply with requirements within the Management of Health and Safety at Work Regulations 1999 for designated competent personnel to be available.
- An allocation of consultancy or training time to be used within each contract year, on such work as the Client may require, based on a scale of charges
- Access to telephone/e-mail advice on an unlimited number of occasions.
- Quarterly briefing on legal developments, proposals and relevant news.
- Assistance with sourcing safety supplies and services.
- Priority over non-contract clients.
- Annual fees invoiced in equal quarterly instalments.
- Minimum initial term: two years.
- 15 % discount from our standard daily rate for all additional health and safety services
- Use of our Expert Witness Service at preferential rates.

What else do you get?

To give you that little bit of extra support, as an Advisor Service client we can provide you with lots of extra benefits, many of them free, that make safety management that little bit easier. For instance, we can provide checklists, risk assessment formats, generic policies and we have a pro forma for just about anything that you might need to document. You can use these straight away or even use them as a base from which to design your own, rather than starting with a blank sheet of paper. All at no extra cost! We can read and check internally prepared documents, policies or risk assessments and give you expert feedback before you publish them or hand them to your boss. This gives you a rubber stamp and the confidence to tackle tasks that you might have thought twice about before.

Envex Company Limited

Suite 1, Bulldog House, 267-269 Reading Road, Winnersh, Wokingham, Berkshire RG41 5AB

Tel: 0118 9773030 **Fax:** 0118 9773777 **Email:** enquiries@envexconsultants.co.uk

www.envexconsultants.co.uk

Occupational Hygiene



People at work can be exposed to a variety of hazards through their normal workplace activities. Hazards may include:-

- Chemicals in the forms of liquids, dusts, solvents, fumes and fibres
- Physical hazards such as noise, vibration and non-ionising radiation (UV light, lasers)
- Ergonomic problems such as manual handling, work tool use and workstation use.
- Not effectively controlling these hazards can have a harmful effect on human health. The consequences may not appear until some time after the initial exposure. It is important to understand how best to protect and safeguard the health of your employees, your most valuable asset.

Why choose Envex?

- Over 20 years practical experience in occupational hygiene, health, safety and risk. Envex experience covers all areas of the workplace and industry
- Complete service from monitoring, to problem identification, to bespoke solutions for your organisation.

Services

We provide comprehensive, high quality occupational hygiene surveys to assess and control workforce exposure to chemical and physical agents. Customers throughout the UK and Europe receive the highest level of service from our experienced and qualified occupational hygienists. Monitoring projects utilise the latest specialist equipment using approved monitoring methods. Analysis is carried out at our UKAS accredited partner laboratories. Our range of services includes:

- COSHH assessments
- Workplace air monitoring for dusts, vapours, fumes and gases
- Noise monitoring, assessment and control
- Hand – arm and whole body vibration monitoring and control
- Indoor air quality assessment and building health management surveys (e.g., building related sickness, lighting, asbestos management, air conditioning and ventilation)
- Local exhaust ventilation examination and testing
- Asbestos services, covering identification, evaluation and costing, monitoring, site surveys, project and contractor management
- Legionella risk assessments, legionella audits and water sampling
- Site observations and practical advice on improvements to working practices
- Training and toolbox talks – at your location on-site or at our training centre

We can also offer a range of occupational health services such as pre-employment screening, health surveillance, Management of work-related ill health and Ill-health absence assessments.

Envex Company Limited

Suite 1, Bulldog House, 267-269 Reading Road, Winnersh, Wokingham, Berkshire RG41 5AB

Tel: 0118 9773030 Fax: 0118 9773777 Email: enquiries@envexconsultants.co.uk

www.envexconsultants.co.uk

Envex health and safety training courses

Whether you have five people working for you or 500 you have a statutory duty to ensure that your staff are competent. If your staff aren't properly trained you leave yourself open to prosecution for not complying with current legislation and employees can claim you are negligent in regards to their safety.

Envex can provide bespoke health and safety training courses, designed to meet your own criteria and to match the needs of your organisation and your staff perfectly. We also offer training courses that are accredited by nationally recognised bodies such as the Chartered Institute of Environmental Health (CIEH) and the Institution of Occupational Safety and Health (IOSH).

A limited number of examples of courses we offer are below (see website or just call us for more).

→ CIEH courses

- CIEH Level 2 Award in Manual Handling 1/2 Day or 1 Day
- CIEH Level 2 Award in the Principles of COSHH – 1/2 Day
- CIEH Level 2 Award in Health and Safety in the Workplace – 1 Day
- CIEH Level 2 Award in Principles of Risk Assessment – 1 Day
- CIEH Level 1–4 Awards in Food Safety in Catering/Manufacturing/Retail – from 1/2 Day upwards

→ Institute of Risk Management

- 2 day Introduction to Risk Management.

→ Envex certificated courses

- Asbestos Awareness – 1/2 Day
- Fire Safety Awareness – 1/2 Day
- Fire Warden – 1 Day
- First Aid Appointed Person – 1 Day
- First Aid at Work – 3 Days
- Legionella Awareness Training – 1/2 Day / Legionella Responsible Person Training – 1 Day
- >Train the Display Screen Equipment (DSE) Assessor –1 Day

→ IOSH courses

- IOSH Working Safely – 1 Day
- IOSH Managing Safely – 4 Days
- IOSH Directing Safely – 1 Day

→ NEBOSH courses

Run in conjunction with PHSC Ltd, NEBOSH Accredited Centre No. 332

- NEBOSH National General Certificate – 10 days, plus 2 days exam

"I had the pleasure of undergoing Display Screen Equipment Assessor training with Envex Company Limited and found the training to be extremely clear, informative and valuable to my role. It completely met my training needs and expectations. I have been very impressed with all my dealings with Envex, right from the initial contact to the follow up correspondence after the training. The trainer was extremely good, very thorough, clear and professional, and all requests for **guidance after the training day have been responded to most helpfully and speedily. I wouldn't hesitate in recommending Envex and am very pleased to have used their services and would look to do so in the future.**" *Human Resources Manager. THRIVE*

Envex Company Limited

Suite 1, Bulldog House, 267-269 Reading Road, Winnersh, Wokingham, Berkshire RG41 5AB

Tel: 0118 9773030 Fax: 0118 9773777 Email: enquiries@envexconsultants.co.uk

www.envexconsultants.co.uk

Some of our clients

⚙️ **Agricultural**

- Vitacress
- Gainsborough Stud
- Institute of Animal Health

⚙️ **Charities**

- Salesians of Don Bosco
- Royal Society for the Prevention of Accidents

⚙️ **Construction / T5 Heathrow**

- Morgan Vinci
- Macdonald Airtools
- Laing O'Rourke
- Select
- Crown House Technology
- Duradiamond
- MACE

⚙️ **Education / Schools**

- University of Southampton
- University College Chichester

⚙️ **Engineering/Manufacturing**

- Stuart Turner
- Hewland Engineering Limited
- ALCAN

⚙️ **Environmental**

- Environmental Agency
- Environ UK Limited
- Capita Symonds

⚙️ **Financial Services/Insurance/Banking**

- HBOS plc
- Skandia
- GE Life

⚙️ **Government**

- Office of the Deputy Prime Minister (ODPM)
- Fire Service
- Department of the Environment
- HM Prison Service
- Office of Government Commerce (OGC)
- National Assembly for Wales

⚙️ **Healthcare**

- Kendle International
- Herbalife Europe

⚙️ **Technical equipment**

- Biorad Laboratories Limited

⚙️ **Transport**

- Fernhill Travel

⚙️ **Institutes**

- Institute of Risk Management

⚙️ **Hospitals**

- Newham Primary Care NHS Trust
- County Durham & Darlington Acute Hospitals NHS Trust
- Royal Bournemouth Hospital
- Warby House Hospital

⚙️ **Housing Associations**

- Sovereign Housing Association
- Hyelm
- Ability
- Acclaim

⚙️ **IT/software/computer/CCTV**

- Fujitsu Services
- Novell UK Limited
- G4S Security Systems

⚙️ **Legal**

- Haldanes
- Vizards-Wyeth
- Rowley Dickinson
- Barlow Hyde & Gilbert
- Birds
- Thompsons

⚙️ **Leisure/sports**

- Charlton Athletic FC
- Blackpool Leisure Beach

⚙️ **Local authorities**

- Wokingham District Council
- West Berkshire District Council
- Bridgnorth District Council
- North Devon District Council
- Southampton City Council

⚙️ **Property Management**

- Johnson Workplace Management
- Herring Homes
- Vickers
- AMEC
- Kemp & Kemp

⚙️ **Risk Management Training**

- Private Sector and Public Sector courses
- Thames Water Utilities plc
- HSBC
- Siemens plc

- Wokingham District Council
- South Oxfordshire District Council

⚙️ **Semi-conductor/ Electronics**

- Applied Materials
- Thales
- AVICA Meggitt
- SEZ AG
- Philips Semiconductors
- Bang & Olufsen

Envex Company Limited

Suite 1, Bulldog House, 267-269 Reading Road, Winnersh, Wokingham, Berkshire RG41 5AB

Tel: 0118 9773030 Fax: 0118 9773777 Email: enquiries@envexconsultants.co.uk

www.envexconsultants.co.uk